



**The Franklin School of Innovation
Board Meeting Minutes – 2-14-2023
In Person - 21 Innovation Drive (new building)- in the Music Room
Indoor masks optional**

Our Mission:

The Franklin School of Innovation is preparing the next generation of leaders, capable of solving problems and participating effectively and ethically as local and global citizens. Through challenging academics, real-world learning, and community engagement, our students discover their potential, develop persistence, and recognize the value of others. Our graduates are ready for the future they will create.

Board Responsibilities:

We ensure The Franklin School of Innovation's compliance to its contract with the NC Department of Public Instruction, set and monitor the implementation of school policies, manage the school's annual budget and financial planning, and hire and evaluate the performance of our school's Executive Director. The Board develops and drives the School's strategic plan and provides appropriate governance.

Agenda Item
<p>CALL TO ORDER The meeting shall be brought to order by the Board Chair, Al Glicksberg at 6:10 p.m.</p> <p>ROLL CALL The Board Chair took roll of members present: Tunde Dixon, Allison Sturtevant-Gillem, Jennifer Berry, Sarah Dickson, Jon Blalock, Michael LePage, Jamie Grob Grinnell, Melanie Stowell</p> <p style="text-align: center;">Middle School Principal Tony Freeman was also present High School Principal Peter _____ present Guest Naomi Negron</p>
<p>APPROVAL OF AGENDA Shall the Board approve the Agenda Items? Motion by Allison Second by Sarah Vote: Allto approve agenda</p>
<p>CONSIDERATION OF MINUTES Shall the Board approve the minutes of the January 10, 2023 Board Meeting Motion by Al Second by Sarah Vote: all to approve, Allison, Alice, and Michael abstain</p>
<p>PUBLIC COMMENT This agenda item is included for the purpose of giving anyone in attendance the opportunity to comment on a non-agenda or agenda item with the Board. There will be a three-minute time limit per person. The audience is not to applaud nor demonstrate disapproval for the comments made. The Board may respond asking for clarification only.</p>
ADMINISTRATORS UPDATE

Agenda Item

- Summary of Activities
- Proposed Transgender Students In Athletics Policy
 - Administrators recommend we follow the policy 1.2.4 set forth by NC High School Athletic Association
- Welcome New Executive Assistant
- A.B. Tech Adult H.S. Alternative to Dropout Program
- 2023-24 School Calendar
- Proposed Credit Recovery Policy
- Budget Amendment proposal

- Jon made a motion to adopt the 2023-2024 school calendar, proposed credit recovery policy, and signing an affiliation agreement with the A.B. Tech Adult H.S. Alternative to Dropout Program, Jamie seconded, unanimous vote in favor.

- Allison made a motion to approve Transgender Students in Athletics Policy with amended language to include non-binary students, Jamie seconded, unanimous vote in favor.

- Alison made a motion to approve the budget as presented with an amendment to include language about bringing all staff to a minimum of a living wage (based on Just Economics WNC data for 2022) with director discretion for tiered adjustment based on factors such as longevity and experience, up to a maximum of a 50,000 allotted in the budget. Michael second, unanimous vote in favor.

BOARD DEVELOPMENT

- DEI Committee
 - After meeting with the BIPOC student org, the students said that 9th graders were concerned that white students were “comfortable” reporting racist incidents to BIPOC students but not administrators, putting the responsibility on BIPOC students. BIPOC student org mentioned a concern about lack of diversity on the board, and Allison wants the governance committee to meet to discuss the recruitment process. Plan is that Allison will email the governance committee to schedule a meeting.
- Nominating and Governance Committee -updates
 - By-laws - update (see above)
- Fundraising Committee
 - continue to reach out to parents to recruit fundraising team
 - Parent night at Noble Cider

TREASURER’S REPORT

- Update on building expansion
- Construction
- Proposed Budget Amendment
- Finances report

Bill submitted a written report in absentia.

CLOSED SESSION – Personnel

Agenda Item

ADJOURNMENT 1. Shall the Board adjourn the meeting at 8:16 p.m.? Motion by Michael Second by Allison Vote: unanimous vote to approve.