

Agenda Item

CALL TO ORDER The meeting shall be brought to order by the Board Chair, ____ at 6:05 p.m.

ROLL CALL The Board Chair took the roll of members present:

Al Glicksberg

Jon Blalock

Alice Dixson

Jamie Grob-Grinnell

Jennifer Berry

Melanie Stowell

Michael LePage

Rebecca Hecht

Sarah Dickson

Bill Hansen

Allison Sturtevant-Gillam - **absent**

Beth Russo - **absent**

APPROVAL OF AGENDA Shall the Board approve the Agenda Items? Motion by Jamie Second by Michael
Vote: All to approve agenda

CONSIDERATION OF MINUTES Shall the Board approve the minutes of the **August 9, 2022 Board Meeting?** Motion by Michael Second by Jamie Vote: All to approve

*amended minutes to reflect that Sarah Dickson was not present at the last meeting.

PUBLIC COMMENT This agenda item is included for the purpose of giving anyone in attendance the opportunity to comment on a non-agenda or agenda item with the Board. There will be a three-minute time limit per person. The audience is not to applaud nor demonstrate disapproval for the comments made. The Board may respond by asking for clarification only.

ADMINISTRATORS UPDATE

- Introduction of School Principals
 - Peter Tromba, High School Principal
 - Tony Freeman, Middle School
 - *In response to Sarah Dickson's question regarding what the board could do to support the principals, Peter said that board members can explore community internship placements for high school students.
- Summary of Activities
 - 3 children suspended on the first day of school
 - 2 students suspended for violating policy around racial slurs, 1 for drawing a swastika
 - More positions that need approval from the board; still recruiting a math teacher.
 - Several new hires; and all are doing well.
 - Access Grant audit scheduled for November
 - Lunch program remains in flux - conversations continue about how to provide lunch service for all students (current program provides lunch for students who qualify for free/reduced lunch)

Agenda Item

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- Update on Enrollment
 - o [Q1 Strategic Goals Report](#)
 - o Overall enrollment dropped by 27 students (most impacted grades were 5, 8, and 11.)
 - o Over-enrolled in 9th-grade
 - o 203 new students
 - o Demographic Changes - White students decreased by 5%; LatinX population has doubled, maintained levels of other POC
- Security
 - o Waiting on notice regarding security grant

*Rebecca H. mentioned starting the teacher appreciation program by the board

BOARD DEVELOPMENT

Al introduces the topic of Board Development

*non-board members can be on a sub-committee, so long as a board member runs the committee

- Nominating and Governance
 - o Michael, Jon
 - Continue recruiting
 - Review and update Bylaws
 - Guidance around In-person meetings & ZOOM meetings
- Fundraising Committee
 - o Sarah, Jamie
- DEI Committee
 - o Allison, Melanie, Rebecca, Alice, Jen,
- Finance Committee
 - o Bill, Melanie
- Executive Committee
 - o Al, Jon, Bill

Discussion about board meeting attendance tabled until next month pending Nominating and Governance Committee presentation

DEI COMMITTEE

- Update and goals
 - o Have not heard back from BIPOC group
 - o Continuing to decide on what information to present to the whole board
 - o Some emails are not getting through to families
 - o Transportation services can be difficult to navigate and it could be useful to have “community liaisons” at bus stops (maybe parents); messaging around how to apply for bus service can be streamlined

Agenda Item

BUDGET

- Update
 - Sarah asked about the budget for support staff, Michelle said that it is definitely worthy of discussion and that the time to discuss budget changes is by November, based on data gathered from opening months.

FINANCE UPDATE

- Financial update
 - What looks like a deficit on paper will actually be an operating surplus for the year. Report from Bill to follow.
- Update Financial Manual
- Update on building expansion
- Construction

Motion by Michael made to adopt [Financial Policy on Federal Grants](#), Sarah second, unanimous vote in favor of adoption.

CLOSED SESSION – Personnel

Move by Al, Seconded by Jamie. Unanimous vote.
Move by Al to move out of closed, second by Michael.

Rebecca moved to approve all hires, Michael seconded, unanimous vote to approve.

ADJOURNMENT 1. Shall the Board adjourn the meeting at 8:18 p.m.? Motion by Bill Second by Al Vote: all vote to approve