



## The Franklin School of Innovation Board Meeting Agenda – 8/14/2018

### Our Mission:

The Franklin School of Innovation is preparing the next generation of leaders, capable of solving problems and participating effectively and ethically as local and global citizens. Through challenging academics, real-world learning, and community engagement, our students discover their potential, develop persistence, and recognize the value of others. Our graduates are ready for the future they will create.

### Board Responsibilities:

We ensure The Franklin School of Innovation's compliance to its contract with the NC Department of Public Instruction, set and monitor the implementation of school policies, manage the school's annual budget and financial planning, and hire and evaluate the performance of our school's Executive Director. The Board develops and drives the School's strategic plan and provides appropriate governance.

Agenda Item	Materials	Time
<p><b>CALL TO ORDER</b> The meeting shall be brought to order by the Chairman of the Board, PF, at 6:08 p.m.</p> <p><b>ROLL CALL</b> The Board Chairman took roll of members present: MV, DP, TA, CK, AG, AH, PE</p>		6:08
<p><b>APPROVAL OF AGENDA</b> Shall the Board approve the Agenda Items? Motion by CK. Second by PF. All voted to approve agenda.</p> <p><b>CONSIDERATION OF MINUTES</b> Shall the Board approve the minutes of the <b>July Board Meeting</b>? Motion by CK. Second by TA. All voted to approve.</p>		6:09 – 6:10
<p><b>PUBLIC COMMENT</b> This agenda item is included for the purpose of giving anyone in attendance the opportunity to comment on a non-agenda item with the Board. There will be a three-minute time limit per person. The audience is not to applaud nor demonstrate disapproval for the comments made. The Board may respond asking for clarification only. No action may be taken at this meeting on any issue raised.</p>	No public comment.	6:10
<p><b>DIRECTORS UPDATE</b></p> <ul style="list-style-type: none"> <li>• Enrollment Update</li> <li>• Summary of activities</li> <li>• Update on Staffing/Recruiting</li> </ul>	<p>We had one EC employee email on August 1st to say he wasn't returning. Have hired that position already. We have a few new people for Beyond the Bell.</p> <p>Current enrollment is at 531 students. Sixth grade</p>	6:11 – 6:19

	could accommodate a few more students. There is higher enrollment at fifth grade than last year.	
<p><b>ADOPT NEW POLICIES</b></p> <ul style="list-style-type: none"> <li>• Conflict of Interest</li> <li>• Background Check</li> <li>• Nepotism</li> <li>• Admissions</li> <li>• Graduation Requirements</li> </ul> <p>Motion to approve adoption of changes to new policies by CK. Second by TA. All voted to approve.</p>	<p>We were cited by the State on the following policies even though they had been the same for the past four years with no issues.</p> <ul style="list-style-type: none"> <li>-Conflict of Interest</li> <li>-Background Check</li> <li>-Nepotism</li> <li>-Admissions</li> <li>-Graduation Requirements (it is now expected that all Charters offer an occupational course of study).</li> </ul> <p>Changes have been made to these documents to fulfill requirements.</p> <p>We also had to submit evidence of fire inspection. This was completed in June.</p>	6:21– 6:30
<p><b>APPROVE EMPLOYEE HANDBOOK</b></p> <p>Motion to approve changes to Employee Handbook by AH. Second by AG. All voted to approve.</p>	Updated dates.	6:43 – 6:45
<p><b>APPROVE STUDENT/FAMILY HANDBOOK</b></p> <p>Motion to approve changes to Student/Family Handbook by TA. Second by AG. All voted to approve.</p>	<p>Substantive changes include a modification to language about discipline that is more in line with our commitment to restorative justice.</p> <p>The intent is to also more clearly communicate consistent expectations.</p> <p>There was lively conversation by the board about how to make known legal definitions of terms that may seem subjective (e.g. hate crime, bullying) so that they are not used subjectively.</p>	6:30 – 6:43
<p><b>APPROVE SUBMITTING FEDERAL GRANTS and funds from IDEA and</b></p> <ul style="list-style-type: none"> <li>• Title I</li> <li>• Title II</li> <li>• Title IV</li> </ul> <p>Motion to approve submission of federal grants by CK. Second by AH. All voted to approve.</p>	Federal funding available for EC, AmeriCorp, and improving access to AP courses.	6:43 – 6:53
<p><b>FACILITY FINANCING</b></p>	We are still moving forward. The bank wants all of the plans to be completed and all of the projects bid out rather than estimated. Our commitment letter has been extended to late October.	6:53 – 6:56
<p><b>BUILDING UPDATE</b></p>	We have solid bids on the pre-cast concrete and site	6:57 – 7:05

	work. Mechanical, plumbing, and HVAC still need to be bid. Some non-essentials are being identified to save money on the build.	
<b>CONTINUING TO DRIVE DIVERSITY &amp; INCLUSION @ FSI</b>	<p>There was lengthy conversation about anti-semitic experiences on FSI campus and responses from the administrators and teachers in terms of education and discipline. There was conversation about how we are already consistently building diversity and inclusion into Crew throughout the year and in professional development.</p> <p>The ADL has been contacted and asked to provide professional training, but were unavailable to come for professional development. We are looking to have them come in for future professional development.</p> <p>It would be fabulous to have parents who would start a Diversity and Inclusion Crew (at the parent level) to help with fundraising and planning for more programs.</p>	7:05 – 7:49
<b>COMMITTEE REPORT – FINANCE</b>	Nothing new to report.	7:49 – 7:52
<b>CLOSED SESSION – Personnel</b>		7:52 – 7:57
<p>Motion to go into close by PF. Second by CK. All voted to approve.</p> <p>Motion by CK to come out of close by PF. Second by AH. Motion to approve the hires (two EC aids, two Beyond the Bell employees, and one EC teacher) as outlined in closed session by MV. Second by AG. All voted to approve.</p>		
<b>ADJOURNMENT:</b> Shall the Board adjourn the meeting at 7:57 p.m.? Motion by PF. Second by DP. All voted to approve.		7:57